

**Notice and Acknowledgement of Pay Rate and Payday
Under Section 195.1 of the New York State Labor Law
Notice for Hourly Rate Employees**

1. Employer Information

Thousand Island Park Yacht Club, Inc.

DBA: TIPYC

FEIN: 161467138

Address: Thousand Island Park
P.O. Box 714
Wellesley Island, NY 13640

Phone: 315-965-3140

Web: www.tipyc.org

3. Employee's rate of pay is \$15.50 per hour

+\$1/instructional hour with valid US Sailing Level 1 certification

+\$1/instructional house for valid Lifeguard certification

4. Allowances taken:

- ☒ None
☐ Tips _____ per hour
☐ Meals _____ per meal
☐ Lodging _____
☐ Other _____

5. Regular payday: Friday

6. Pay is:

- ☐ Weekly
☒ Bi-weekly
☐ Other

7. Overtime Pay Rate:

\$ n/a per hour (This must be at least
1½ times the worker's regular rate with
few exceptions.)

8. Employee Acknowledgement:

On this day I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below. I told my employer what my primary language is.

Check one:

☒ I have been given this pay notice in English because it is my primary language.

☐ My primary language is _____.

I have been given this pay notice in English only, because the Department of Labor does not yet offer a pay notice form in my primary language.

Print Employee Name

Employee Signature

Date

Preparer's Name and Title

The employee must receive a signed copy of this form. The employer must keep the original for 6 years.

Please note: It is unlawful for an employee to be paid less than an employee of the opposite sex for equal work. Employers also may not prohibit employees from discussing wages with their co-workers.

2. Notice given:

- ☒ At hiring
☐ Before a change in pay rate(s), allowances claimed or payday